**Program Details:**
Position: Full Time, 1 year term
Dates: August 19, 2025 - August 18, 2026
Stipend: $33,280/year

The Chesapeake Conservation and Climate Corps places young adults (ages 18-25) with nonprofit organizations or government agencies for a full-time, one-year term of stipend-supported service in the environmental field. The Corps provides young professionals with experience, leadership and professional development training, mentorship, and a support network with other young environmentalists. Positions offered by host organizations are in the fields of environmental restoration, community engagement, environmental education, climate change, sustainable agriculture, energy conservation, and forestry.

**Program Requirements:**

1. The Corps Member is expected to work with their Host Organization and the Trust to structure and adhere to a work plan based on a 40-hour per week Corps Member schedule for the one-year term of service.
2. The Corps Member is expected to participate in leadership and professional development trainings and three project days provided by the Chesapeake Conservation and Climate Corps program during the year of service. In-person trainings will be held at various locations throughout the State of Maryland and Corps Members will be expected to commute and/or carpool to in-person trainings.
3. The Corps Member will select and complete a capstone project with the support of their Host Organization by the end of the service year.
4. The Corps Member must complete at least four, ideally six to ten, peer-to-peer site visit days visiting fellow Corps Members and participating in activities at other Host Organizations throughout the service year.

**Role:**

The Corps Member will serve as the **Stewardship and Community Engagement Coordinator**, a pivotal role aimed at enhancing environmental education, volunteerism, and community involvement for the Deaf Community throughout the Chesapeake Bay Region. This work will directly impact a community disproportionately affected by climate challenges due to systemic barriers to information and access.

The Corps Member will lead or support the development of the following projects during their time in the program:

1. **Environmental Education Programs**

The Corps Member will collaborate with CorpsTHAT to partner with Deaf schools and educational programs, organizing two-to-four-day Environmental Stewardship programs. These programs, conducted in American Sign Language (ASL), will offer Deaf, Hard of Hearing, DeafBlind, DeafDisabled, and late-deafened middle and high school students direct communication in key environmental topics, such

as: Leave No Trace principles, Chesapeake Bay watershed ecology, climate change impacts, outdoor recreation, and volunteer projects. By engaging Deaf outdoor recreation leaders and professionals in the conservation field, these programs will not only provide students with enriching and accessible educational experiences but also provide them a rare opportunity to see themselves represented in the outdoor field.

2. **Professional Development and Career Readiness**

The Corps Member will work with CorpsTHAT staff to expand CorpsTHAT's Conservation Corps and Internship Placement job training programs to support CorpsTHAT participants in securing employment after completion. Working with Deaf educators and vocational rehabilitation specialists the Corps Member will develop and refine CorpsTHAT's educational materials and job-readiness curriculum. By collaborating with conservation professionals within the Deaf Community, the Corps Member will help deliver and coordinate leadership training, job-readiness workshops, and career exploration sessions for CorpsTHAT program members in addition to the greater Deaf Community.

3. **Community Engagement and Outreach**

The Corps Member will partner with local conservation nonprofits to host volunteer opportunities tailored for the Deaf Community. They will coordinate and support stewardship projects, such as habitat restoration, trail maintenance, and environmental clean-up efforts across the Chesapeake Bay Region. Beyond conservation projects, the Corps Member will work with partner organizations to advocate for inclusion and accessibility for Deaf participants. They will collaborate with CorpsTHAT staff to deliver training on accessibility and inclusion, hiring and working with ASL interpreters, risk management and an introduction to Deaf Culture.

**Primary Responsibilities and Activities:**

1. **Lead Programs and Projects:**
    - **Environmental Stewardship Programs**
    - **Volunteer Coordination**
2. **Assist with Programs and Project Development:**
    - **Community Engagement**
    - **Professional Development**
    - **Educational Materials in ASL**
    - **Funding and Sustainability**
    - **Administrative Duties**

*Field-to-Office Ratio*

The Corps Member's role is estimated to be 70% field-based and 30% office-based. Fieldwork will involve leading outdoor stewardship and volunteer activities, while office work will focus on planning, curriculum development, and partner outreach.

By leading key initiatives and supporting existing programs, the Corps Member will play a crucial role in advancing CorpsTHAT's mission and fostering inclusivity within the greater outdoor and conservation fields.

For position questions please contact info@corpsthat.org

To apply, visit: https://cbtrust.org/chesapeake-climate-corps/apply/members/